

For Immediate Release

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First International Compliance Awards Dinner Honors Individuals and Organizations Dedicated to Advancing the Compliance Profession

Australian Compliance Institute and U.S. Sentencing Commission among honorees

Minneapolis---April 18, 2005---Last night, during the First International Compliance Awards Dinner, the Society of Corporate Compliance and Ethics (SCCE), the Health Care Compliance Association (HCCA), the Healthcare Compliance Certification Board (HCCB), and the Open Compliance and Ethics Group (OCEG) recognized individuals and organizations that have made considerable contributions to the compliance profession.

The inception of the Awards Dinner happens in conjunction with the rapidly growing and changing role of the compliance profession in today's business world. Executive search firm Christian & Timbers listed Chief Compliance Officer third among their Top 10 Hot Jobs for 2005. The compliance officer position can now be found in almost every industry, in public and private companies, and in nonprofit organizations. Compliance professionals develop and oversee corporate compliance programs to ensure that their organizations comply with state and federal regulations.

“The compliance burdens under Sarbanes-Oxley are enormous and touch on every aspect of a company's operations—not just financial controls. Compliance with environmental laws, workplace safety laws, employment laws and more are all an integral part of doing business today. More and more companies are finding that creating a C-level compliance position is critical to integrating this complex responsibility,” according to *Christian & Timbers*.

Award Recipients

International Compliance Award recipients are leaders in the compliance field, showcasing professional integrity and strengthening the industry. Award recipients include:

- **Australian Compliance Institute** was established in 1996. Its mission is to lead organizations in the development of integrity and trust and to add value to [their] members through the promotion of more effective and efficient compliance in Australia.
- **United States Sentencing Commission** for the role that the U.S. Sentencing Commission and its staff has played in the development of the foundational elements present in every U.S. compliance program; these elements are the backbone of every effective compliance program in the United States.

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- **E. I. Du Pont de Nemours and Company, Inc. and their Chief Compliance Counsel Marjorie Doyle**, for the innovative approach E.I. Du Pont de Nemours and Company, Inc. uses to effectively train its employees and to communicate their global compliance message; and to honor the work of Marjorie Doyle in promoting the compliance profession.
- **Joseph Murphy, Esquire**, widely regarded as the dean of corporate ethics and compliance, for his many contributions to the compliance profession and for his assistance in developing the HCCA Code of Ethics.
- **Quinnipiac University and Assistant Professor of Management Angela S. Mattie, J.D., M.P.H.**, for the contributions they are making to the compliance profession. Last fall, Quinnipiac University’s Health Care Compliance Certificate Program became the first to be awarded accreditation by the HCCB. The Quinnipiac University Health Care Compliance Certificate Program will provide qualified students with a sound academic foundation and the skills for practical implementation required to function as health care compliance professionals.
- **Lynn Brewer, Founding Chairman of The Integrity Institute, Inc.** and author of “Confessions of an Enron Executive,” for her role in promoting organizational integrity and developing methods that measure integrity in communications, compensation, compliance, corporate citizenship, culture, earnings, governance, leadership, risk and stakeholder perceptions.

“Compliance and ethics are the foundation of our civil society. This award recognizes that the principles of compliance and ethics transcend time and national boundaries. Laws may vary, but the underlying principles are the same. Compliance professionals are united in the goal of helping their organizations do the right thing, protecting and strengthening key stakeholder relationships,” said Mike Lotzof, CEO, Australian Compliance Institute (ACI) who accepted the SCCE Award on behalf of the ACI.

U.S. Sentencing Commissioner Michael Horowitz, when accepting the award on behalf of the U.S. Sentencing Commission, said, “ I am honored to accept this award on behalf of the Commission and the Commission staff, many who have been with the Commission since it was established in 1986.”

“We are so proud to have the opportunity to acknowledge the incredible work being done in compliance,” said Al Josephs, President of HCCA.

“As the profession is growing in importance and stature, it’s fitting to honor those who are paving the way and setting a good example,” said Odell Guyton, 2005/2006 HCCA President and SCCE Co-Chair.

About the SCCE

The Society of Corporate Compliance & Ethics (SCCE), headquartered in Minneapolis,
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Page 3 - *First Annual International Compliance Professionals Award Dinner continued*

MN, is a non-profit organization dedicated to enhancing the role of compliance professional, and advancing corporate governance, compliance and ethics on a global scale. Its mission is to champion compliance standards, corporate governance and ethical practice in the business community, and to provide the necessary resources for compliance and ethics professionals and others who share these principles. Visit the SCCE Web site at <http://www.corporatecompliance.org> Tel: 888-277-4977

About the HCCA

The Health Care Compliance Association is the only national, non-profit organization solely dedicated to improving the quality of health care compliance. Its mission is to champion ethical practice and compliance standards and to provide the necessary resources for ethics and compliance professionals and others who share these principles. Visit HCCA's Web site at www.hcca-info.org. Tel: 888/580-8373

About the HCCB

In 1999, the HCCA established the Healthcare Compliance Certification Board to complete the process of developing an examination and assume responsibility for managing the certification program. For more information visit: www.hcca-info.org/Template.cfm?section=HCCB_Certification

About the OCEG

OCEG is a not-for-profit organization, formed by a multi-industry, multi-disciplinary coalition that saw the need to integrate the principles of effective governance, compliance, risk management and integrity into the practice of everyday business. Its mission is: to help organizations align their governance, compliance and risk management activities to drive business performance and promote integrity. For more information visit: www.oceg.org/default.asp, Tel: 602.234.9278

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Directory: C:\Documents and Settings\Gary.HOME\Local
Settings\Temporary Internet Files\OLKB9
Template: C:\Documents and Settings\Gary.HOME\Application
Data\Microsoft\Templates\Normal.dot
Title: For Immediate Release
Subject:
Author: Roy Snell
Keywords:
Comments:
Creation Date: 4/17/2005 9:00 PM
Change Number: 3
Last Saved On: 4/19/2005 8:19 AM
Last Saved By: gary
Total Editing Time: 3 Minutes
Last Printed On: 4/19/2005 8:19 AM
As of Last Complete Printing
Number of Pages: 3
Number of Words: 1,091 (approx.)
Number of Characters: 6,224 (approx.)