

Survey Data Reveals Little Connection between Executive Compensation, Employee Bonuses and Business Ethics and Compliance

Survey conducted by the Society of Corporate Compliance and Ethics and Health Care Compliance Association

Minneapolis, MN ---May 28, 2009 --- At this critical time when the public, government leaders and others are calling for executive compensation and employee bonus reforms, it appears that there is relatively little connection between business ethics and corporate compensation, according to a recent survey conducted by the Society of Corporate Compliance and Ethics (SCCE) and its sister organization, the Health Care Compliance Association (HCCA). This new research among compliance and ethics professionals reveals that when it comes to compliance and ethics metrics, very little has been done to incent ethical behavior.

“The survey found that only a minority of companies have made ethics and compliance a process for determining how employees are compensated and only about one company in six ties employee bonuses and incentives to ethical performance,” said Roy Snell, Chief Executive Officer, SCCE

The majority of survey respondents indicated that compliance and ethics are not strongly tied to how executives and line employees are compensated. When it comes to bonuses, ethics and compliance plays an even smaller role. According to the survey numbers, only 34% of survey respondents reported that compliance and ethics had some impact on the compensation process for executives and in the highly sensitive area of bonuses, compliance and ethics does not appear to be a factor for 76% of companies.

“The net result is that there is more work to be done in aligning business practices with stated commitment to compliant, ethical behavior,” said Snell.

To review the complete survey results, please click here:

<http://www.corporatecompliance.org/AM/Template.cfm?Section=Surveys&Template=/surveyform.cfm&survey=CompensationPerformance>

About the SCCE

The Society of Corporate Compliance & Ethics (SCCE) is headquartered in Minneapolis, MN. Its mission: *SCCE exists to champion ethical practice and compliance standards in all organizations and to provide the necessary resources for compliance professionals and others who share these principles.* Visit the SCCE Web site at

<http://www.corporatecompliance.org>, Tel: 888-277-4977. Society of Corporate Compliance & Ethics is located at 6500 Barrie Road, Suite 250, Minneapolis, Minnesota 55435. E-mail: helpteam@corporatecompliance.org

Link to CCEP certification:

<http://www.corporatecompliance.org/AM/Template.cfm?Section=CCEP>

Link to the SCCE Professional Code of Ethics:

<http://www.corporatecompliance.org/Content/NavigationMenu/Resources/ProfessionalCode/default.htm>

About the HCCA

The Health Care Compliance Association (HCCA), established in 1996 and headquartered in Minneapolis, MN, is a non-profit professional membership organization made up of compliance and ethics professionals working in the health care industry.

HCCA is dedicated to improving the quality of compliance. Visit the HCCA Web site at www.hcca-info.org. Tel: 888/580-8373.

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