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Health Care Compliance Association Announces 2003 Leadership

Alan Yuspeh, Vice President, Ethics, Compliance, and Corporate Responsibility, HCA Inc. serves as President of HCCA

Minneapolis, MN---January 27, 2003---The Health Care Compliance Association (HCCA) today announced the HCCA Leadership for 2003 – The following individuals make up the Executive Committee:

HCCA 2003 Leadership:

HCCA President Alan Yuspeh is Senior Vice President, Ethics, Compliance, and Corporate Responsibility for HCA, Inc., the largest health care company in the United States. HCCA, established late in 1996, accepted its first member early in 1997. Alan Yuspeh serves as HCCA's sixth president. Mr. Yuspeh has been a member of the HCCA Board of Directors since 1998 and served as the association's Vice President in 2002.

As HCA's Senior Vice President, Ethics, Compliance, and Corporate Responsibility Mr. Yuspeh is responsible for all corporate activities in the areas of ethics, compliance with laws and regulations, and corporate social responsibility. He is a member of senior management and an officer of HCA, Inc. A nationally recognized corporate ethics and compliance expert, Mr. Yuspeh previously served as Coordinator (executive director) of the Defense Industry Initiative on Business Ethics and Conduct (DII) for 10 years and Chairman of the Baltimore city Board of Ethics for eight years.

Mr. Yuspeh has spent over 24 years working in Washington, DC. For fifteen of those years he worked in private practice, most recently as a partner with the law firm of Howrey & Simon. In addition, Mr. Yuspeh served as General Counsel to the Committee on Armed Services of the United States Senate and as Chief-of-Staff and Senior Legislative Assistant for J. Bennett Johnston, U. S. Senator from Louisiana.

Mr. Yuspeh received a Bachelor's degree from Yale University magna cum laude with honors in political science and economics; a Master in Business Administration degree with distinction from Harvard Business School, and his law degree from Georgetown University, where he was an editor of *Law and Policy in International Business*.

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Serving on the Executive Committee with Alan Yuspeh are:

HCCA 1st Vice President Al W. Josephs, CHC has been an active member of HCCA, first serving as HCCA's Region VI President. He joined the HCCA Board of Directors in 1999 and has served as Secretary and 2nd Vice President. Al has also served on the Healthcare Compliance Certification Board and has been active in the development of the certification exam for compliance professionals. He is the Director of Corporate Compliance for Hillcrest Health System in Waco, TX. Prior to this, Al worked in the area of finance for Hillcrest and Baylor Health Care System in Dallas, TX.

HCCA 2nd Vice President Odell Guyton is the Director of Compliance for Microsoft Corporation. Mr. Guyton, a member of the HCCA Board of Directors since 1998, has previously served as its Treasurer. Prior to his appointment with Microsoft Corporation he served as the Corporate Compliance Officer for the University of Pennsylvania. Mr. Guyton has many years of complex litigation and investigative experience in the areas of "white collar" criminal defense, fraud and abuse, tax, money laundering, RICO, and qui tam litigation. In addition, Mr. Guyton has extensive experience in the areas of corporate compliance, corporate internal investigations, legal audit, federal and state grand jury representation and federal sentencing guidelines.

HCCA Secretary Daniel Roach is Vice President, Compliance and Audit for Catholic Healthcare West, which operates nearly 50 acute care facilities and a variety of other healthcare services in California, Arizona, and Nevada. Previously, Mr. Roach was Associate General Counsel for Allina Health System, and integrated health care delivery system. Mr. Roach was also co-chair and principle author of the American Health Lawyers Association *Healthcare Model Compliance Manual*. Prior to joining the HCCA Board of Directors he served as HCCA's Region IX President. This year Mr. Roach also serves as the Chair of HCCA's Annual Compliance Institute, the largest gathering of compliance professionals in 2003, April 27-30, New Orleans, LA.

HCCA Treasurer Allison Maney, CHC, joined the HCCA Board of Directors in 2002. Most recently as Lovelace Health Systems' Compliance Officer, Allison Maney was responsible for implementing a system-wide compliance program for the Delivery System, Health Plan, and Physician Group, as well as develop compliance training programs and direct the performance of internal and external audits. Prior to her compliance role, Allison served as Controller/Acting Chief Financial Officer, Controller, Director of Accounting/Auditing, Special Projects Accountant, and Senior Financial Analyst for Lovelace Health Systems. She is a Certified Public Accountant and before joining Lovelace, she was Senior Accountant and Auditor with Summers and Follingstad in Santa Fe, NM, and senior Accountant and Auditor with Atkinson & Company in Albuquerque.

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Sheryl Vacca, CHC is Immediate Past-President of HCCA. Since joining HCCA she has been an active member of HCCA and has served as Secretary, 2nd Vice President, 1st Vice President and President. Sheryl is a Director in the Health Care Regulatory & Dispute Consulting Practice of Deloitte & Touche. Her primary focus is Health Care Compliance on the West Coast. She was formerly the Vice President, Corporate Compliance Officer for Sutter Health, a large system in Northern California consisting of 36,000 employees, 5,000 aligned physicians, and a full continuum of healthcare services where she directed the development and implementation of a system-wide compliance program.

HCCA 2003 Board of Directors:

- Shawn Y. DeGroot, CHC**, Department of Veteran Affairs VISN 23 Compliance Officer. Shawn is located in Sioux Falls, SD.
- Suzie Draper** is Corporate Compliance and Privacy Officer for Intermountain Health Care, located in Salt Lake City, UT.
- Rory Jaffe, MD, MBA**, is Chief Compliance Officer for UC Davis Health System, located in Sacramento, CA.
- Vickie McCormick** is Special Counsel with Hallelund Lewis Nilan Sipkins & Johnson PA, located in Minneapolis, MN.
- F. Lisa Murtha, JD**, is Vice President of Audit and Compliance for The Children’s Hospital of Philadelphia, located in Philadelphia.
- Steven Ortquist**, is Chief Compliance Officer for Banner Health System, located in Phoenix, AZ.
- Teresa Ressel** is Deputy Assistant Secretary, U.S. Department of Treasury, located in Washington, DC.
- John E. Steiner, Jr., Esq.** is Chief Compliance Officer for the Cleveland Clinic Health System located in Cleveland, OH.
- Debbie Troklus, CHC**, is Vice President, Health Affairs/Compliance/HIPAA for the University of Louisville School of Medicine, located in Louisville, KY.
- L. Stephan Vincze, CHC**, is Ethics and Compliance Officer for TAP Pharmaceutical Products Inc. located in Lake Forrest, IL
- Gregory Warner** is Director for Compliance for the Mayo Clinic located in Rochester, MN.

Biographies of the HCCA Board of Directors are located on the HCCA Website, <http://www.hcca-info.org>, under “about us.”

About HCCA

The HCCA, headquartered in Minneapolis, MN at 5780 Lincoln Drive, Suite 120, 888/580-8373. HCCA is the only national, non-profit organization solely dedicated to improving the quality of health care compliance. Its mission: *HCCA exists to champion ethical practice and compliance standards in the health care community and to provide the necessary resources for compliance professionals and others who share these principles.* The HCCA provides a collaborative forum promoting integrity and ethical behavior through the development of comprehensive compliance programs throughout the entire health care industry. The organization’s major roles include facilitating the introduction, development, and maintenance of quality compliance programs in health care; providing a forum for understanding the complicated health care compliance environment; and offering educational opportunities for those involved with compliance in the health care industry.

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