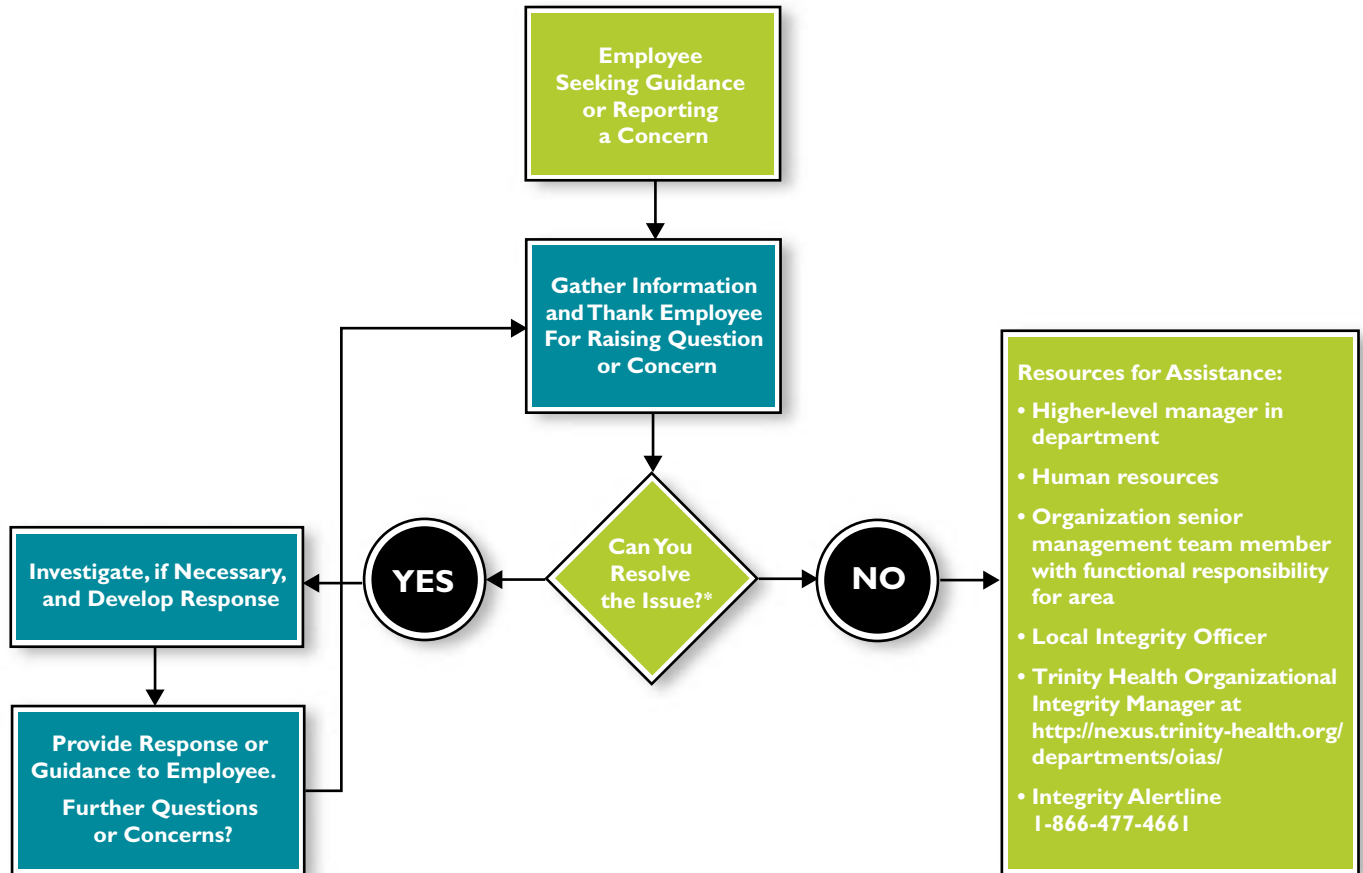


# Responding to Employee Questions and Concerns



\*If legal or compliance issue, contact your local integrity officer.