

# CHC CEU Quiz for *Compliance Today*, June 2010

To receive one CEU for successfully completing the following quiz, you must answer at least three questions correctly. Only one answer per question is correct. Please indicate your answers on this form. **This quiz expires May 31, 2011. Quizzes received after the expiration date will not be accepted. Only the first attempt per quiz is accepted.**

## LEARNING OBJECTIVES

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After reading “**Social media at work: The rules of engagement**” (page 20), you should be able to complete the following:

- Discuss the employer’s rights and obligations when investigating derogatory comments posted on the Web.
- Describe the content of a well-written company policy on the use of social media and networking sites.

### 1. When investigating the source of comments posted on a website, the employer

- A. may access whatever is stored electronically on the employee’s work computer, without prior notice or the employee’s permission, if an electronic use policy has previously been distributed
- B. may legally access an employee’s password-protected account if it can get the password from someone other than the account holder
- C. may take adverse employment actions, based on posted comments, without regard to the employee’s whistleblower or privacy rights
- D. should consider e-mail a bigger threat than social networking sites

### 2. A well-written employer policy on the use of social media/networking sites

- A. cannot be applied to postings made by employees during their non-work hours
- B. contains clear disciplinary measures for posting the company’s confidential, proprietary, or non-public financial information
- C. endorses the use of readily available information from social media sites as a factor in hiring/firing decisions
- D. should expressly prohibit all access to social media sites during work hours

## LEARNING OBJECTIVE

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After reading “**Ensuring medical directorship agreements are accountable**” (page 4), you should be able to complete the following:

- Outline the compliance issues that should be considered when making a medical director agreement.
3. Which of the following clauses in a medical director’s contract would be a red flag for a violation of the Stark Law or the Anti-kickback Statute?
- A. Fair market value for the services provided will be determined by an independent third party
  - B. The medical director’s compensation rate for administrative duties may differ from the compensation rate for clinical duties
  - C. The medical director will be required to submit regular time records that document the amount of time spent on both clinical and administrative services
  - D. Part of the incentive arrangement will include compensation that is a percentage of the monthly volume of referrals made to the institution

## LEARNING OBJECTIVE

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After reading “**Mandatory compliance programs: Advantages, disadvantages, and trends**” (page 25), you should be able to complete the following:

- Discuss the basic requirements of an effective compliance program, as described in guidance from various government agencies and legislation.
4. Which of the following is True about compliance program guidance found in the Federal Sentencing Guidelines?
- A. All organizations must devote the same amount of resources to an effective compliance program, regardless of their size
  - B. Because compliance programs evolve over time, they should be assessed annually and monitored continuously
  - C. Following the recommended procedures for establishing a compliance program will create a stand alone program
  - D. Once the elements of a effective compliance program are in place, no further action is needed



# COMPLIANCE CERTIFICATION BOARD

## Compliance Today Magazine Continuing Education Form

You will receive one (1) CEU for answering HCCA's *Compliance Today Magazine* CEU questions correctly. After filling out this form:

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**OR MAIL TO:**

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Health Care Compliance Association  
6500 Barrie Road, Suite 250, Minneapolis, MN 55435, United States



### CONTACT INFORMATION

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### COMPLIANCE TODAY: JUNE 2010

Please check here if credit for this quiz is needed for credentials outside of those offered by HCCA/SCCE

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**Article:** "Social media at work: The rules of engagement" (page 20)

**Please indicate your answers.**

1.  A     B     C     D  
2.  A     B     C     D

\_\_\_\_\_  
**Article:** "Ensuring medical directorship agreements are accountable" (page 4)

**Please indicate your answer.**

3.  A     B     C     D

\_\_\_\_\_  
**Article:** "Mandatory compliance programs: Advantages, disadvantages, and trends" (page 25)

**Please indicate your answer.**

4.  A     B     C     D

### ATTENDANCE VERIFICATION

By signing below, I certify that I have read the HCCA *Compliance Today* articles that relate to the questions I have answered above. I further certify I will cooperate with the CCB in all administrative functions related to the accreditation of this program and its subsequent recognition as a program fulfilling candidate requirements for CCB certification.

Signature \_\_\_\_\_ Date \_\_\_\_\_