

INTRODUCTION AND OBJECTIVES

Compliance Requirements and Beyond - Start the discussion with the regulatory and practice guidelines and guardrails for the Professions. Providers, Pharmacists, Healthcare IT and Accountable Care Organizations have all earned a seat at the table.

Systems Controls - Provide which buttons and levers can be pulled and protected to achieve 100% compliance for each team of Stakeholders while retaining the individual decision-making authority of the clinicians.

Response Plan - Share examples of RACI roles (Responsible, Accountable, Communicated, Informed) in a multidisciplinary project plan to address vulnerabilities and improve the coordinated response of the Program.

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INTRODUCE THE AUDIENCE - POLLING QUESTION

Which role best describes you?

- 1. Compliance Officer/Director
- 5. Government, Regulatory, or Enforcement Role
- 2. Quality/Regulatory Risk Officer
- 6. General Counsel/Compliance attorney

3. President/CEO

7. Other

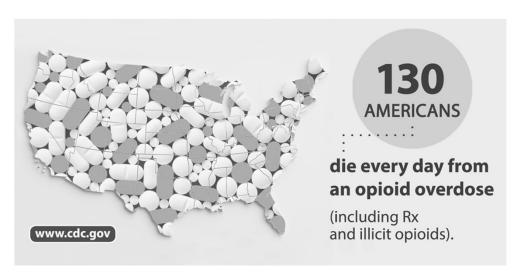
4. Internal Auditor

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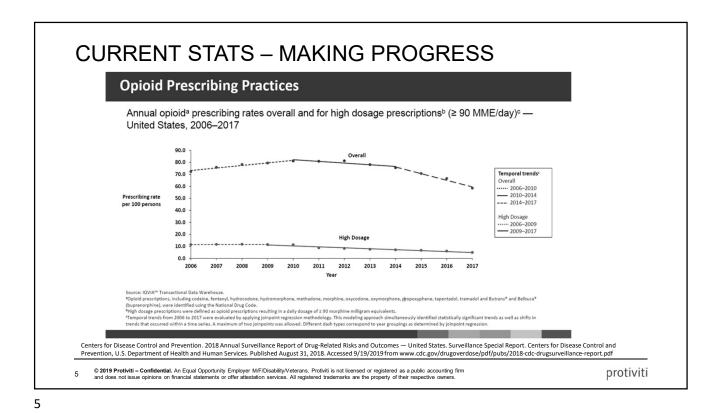
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CURRENT STATS



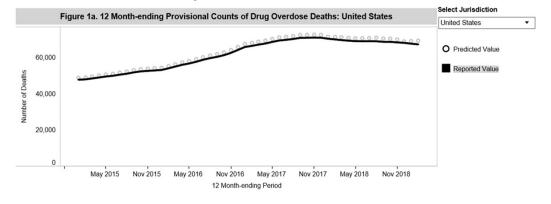
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CURRENT STATS – MAKING PROGRESS

12 Month-ending Provisional Number of Drug Overdose Deaths





https://www.cdc.gov/nchs/nvss/vsrr/drug-overdose-data.htm

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You get no bonus points for having a compliance program."

HHS Inspector General Daniel R. Levinson Remarks at the Health Care Compliance Association's Annual Compliance Institute (Apr. 18, 2016)

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Accounting for the Opioid Epidemic in Compliance Programs

Opioid crisis has been declared an emergency both nationally and in most states.

In October 2017, President Trump declared the opioid epidemic a public health emergency.

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THE CONTROLLED SUBSTANCES ACT

The Controlled Substances Act ("CSA")

 Regulates the manufacture and distribution of controlled substances.

Penalties for violating the CSA include:

- · Criminal penalties
- Significant civil monetary fines
- · Administrative action



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DOJ'S FUNDAMENTAL QUESTIONS

Is the corporation's compliance program well designed?

Is the program being applied earnestly and in good faith?

Does the corporation's compliance program work in practice?

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I. ASPECTS OF A WELL-DESIGNED COMPLIANCE PROGRAM

Risk Assessment

 Has the company analyzed and addressed varying risks presented by its role in the sale, distribution, handling, etc. of controlled substances?

Consolidation and Formalization

- This component includes a clear organizational structure and the dedication of sufficient employee and monetary resources.
 - A formal Controlled Substance Diversion Program
 - 7 Areas of Controlled Substance Compliance

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I. ASPECTS OF A WELL-DESIGNED COMPLIANCE PROGRAM

Comprehensive Scope

 Program must address the entire life cycle of controlled substances within the facility, including ordering, receiving, storing, dispensing, administering, and wasting.

Storage and Physical Security

 Security controls should include the utilization of automation and technology to reduce opportunities for diversion and maintain clear records of chain of custody for controlled substances.

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I. ASPECTS OF A WELL-DESIGNED COMPLIANCE PROGRAM

Stakeholder Buy-In and Coordination

 Must involve key stakeholders, all of whom must buy-in and communicate effectively for a compliance program to succeed.

Procedural Controls

 Include policies and procedures designed to ensure compliance with regulatory requirements and protect patients and employees from the potential risks of diversion.

Training

 Appropriate training for new employees and training for current employees on at least an annual basis.

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I. ASPECTS OF A WELL-DESIGNED COMPLIANCE PROGRAM

Monitoring

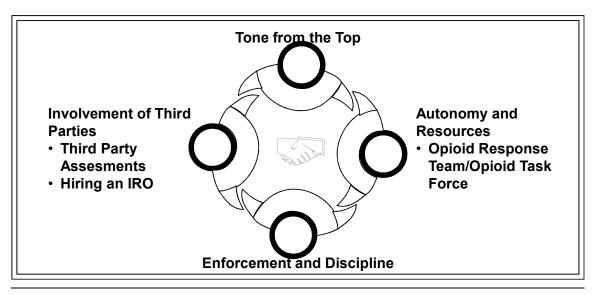
 Routine auditing and monitoring necessary to ensure compliance with controlled substance laws and policies. Also, proactive monitoring of ordering, dispensing, administering, and wastage records should be conducted to look for patterns and trends that suggest diversion.

Investigations

 Need well-defined and consistent investigation processes. Potential abuse and diversion should be investigated promptly, preferably by dedicated staff that have adequate training and expertise to conduct an effective investigation.

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II. EFFECTIVE IMPLEMENTATION



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III. COMPLIANCE THAT WORKS IN PRACTICE

Continuous Improvement, Periodic Testing, and Review

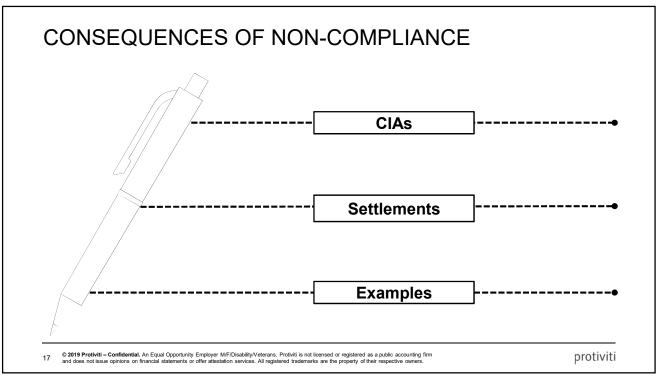
· Proactive v. Reactive

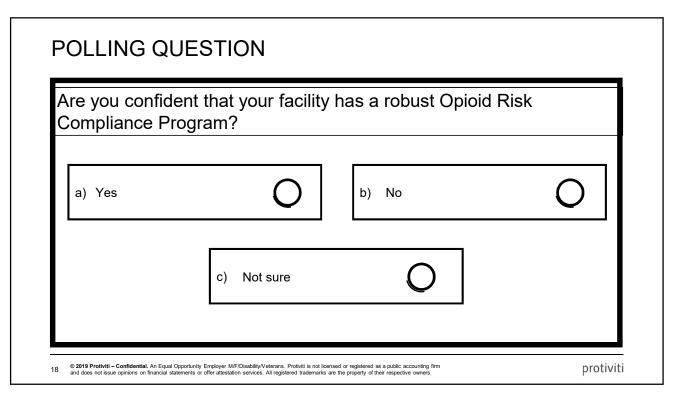
Investigations and Response to Investigations

Analysis and Remediation of Underlying Misconduct

- · Root Cause Analysis
- · Remediation
- Accountability

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STANDARDS AND STIGMAS

1 Industry Guidelines

- CDC Opioid Prescribing Guidelines
- CMS Limits Conditions of Payment
- TJC Updated Pain Management and Assessment Guidelines
- AMA National and State Medical Boards & Associations
- SAMSHA

Regulatory Requirements

- DEA, BOP, BOM,(ISMA), MLB, PDMP, SOM
- Key Performance Indicators of Organization (DOJ)
- States' Limits on Days Supply and Max Daily Dose, Partial Fills
- State Medical Board
 Prescribing and Dispensing
 Regulations, if applicable
- State Controlled Substances Act, if applicable

Neutralize the
Terminology to remove stigma

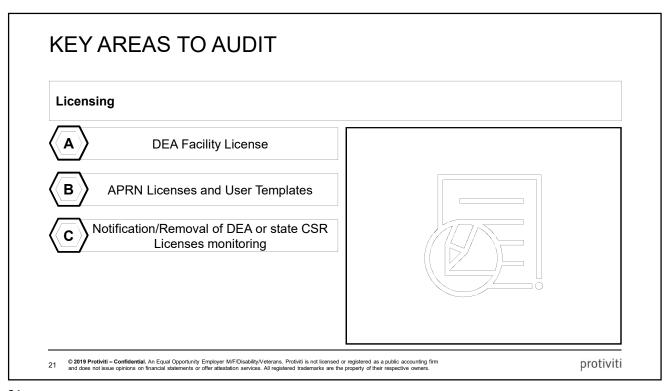
- Substance Use Disorder > Addiction, Dependence and Abuse
- · Acute vs Chronic Pain

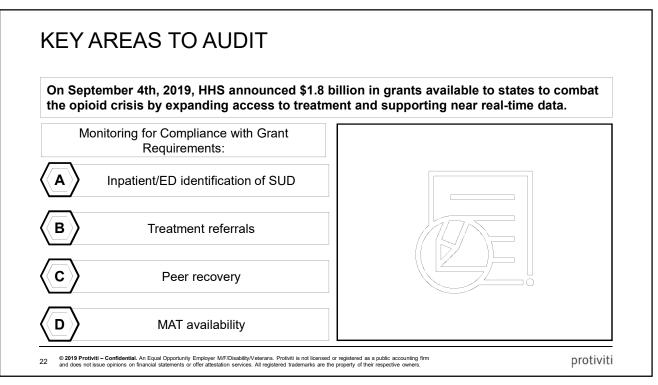
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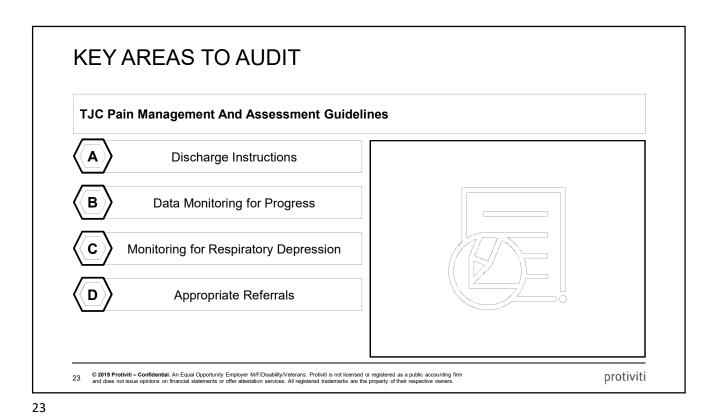
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E Drug Diversion Monitoring Reports Caption Figure 1 Source Monitoring (SOM) D Predictive Modeling / Analytics E Drug Diversion Monitoring Reports Caption Confidential An Equal Opportunity Employer Microbiatolity/Veterans. Problet is not isometed or registered as a public accounting frm and does not issue opinions or financial statements or offer diselection services. All registered trademarks are the property of their respective owners.







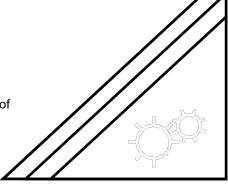
KEY AREAS TO AUDIT FOR DIVERSION

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Procurement	Authorized Orderer – Utilization of CSOS SOD between Ordering and Receiving
Receiving	Security upon Receipt Two individuals count received drugs and compare to invoice and sign
Inventory Management (including Storage and Security)	Utilize Automated Dispensing Machine (Pyxis, Omnicell, etc.) Perpetual Inventory
Transfers / Restocking	Secure carts Inventory count and retrieval of returned drugs
Ordering / Prescribing	Authorized order required for dispense (and review of overrides)
Preparation and Dispensing	Controlled substances in single pockets Blind counts and review of discrepancy reports
Administration (including Waste and Return)	Retrieve one patient at a time, and as close to administration time as possible Return / Waste Witness required for CS
Monitoring	Testing of wasted CS Utilization of ADM CS reports
Investigation and Response	Hotline for reporting suspected diversion Multidisciplinary Drug Diversion Response Team
Education	Diversion education is given to all staff and is ongoing Education signage in Med Rooms for what to look for and how to report diversion

TECHNOLOGIES / REPORTING CAPABILITIES

- RxAuditor
 - Commonly used tool to monitor for diversion.
- · Buddy Waste Reports / Not Involved in Wasting
- Timing (Dispense to Admin to Waste)
- · Security Cameras over ADM / Waste stations
- · Smart Sinks / Disposal Systems
- · Testing waste returned from OR/procedural areas
- · Interface your ADM and MAR
 - Significant reduction in manual audit time, 100% review of dispense to administration / waste / return and any discrepancies, instead of needle in a haystack.



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COMMON OBSERVATIONS IDENTIFIED

01

Inappropriate Waste Procedures and Virtual Witnessing



Lack of system-wide education on what to look for and how to report potential diversion

02

Lack of Monitoring Reports or Action Taken

06

Utilization of single use vials for multiple doses or patients and not securing medication in between doses (Can also lead to inappropriate billing)

03

Lack of physical security from when drugs are received to when they are checked into inventory

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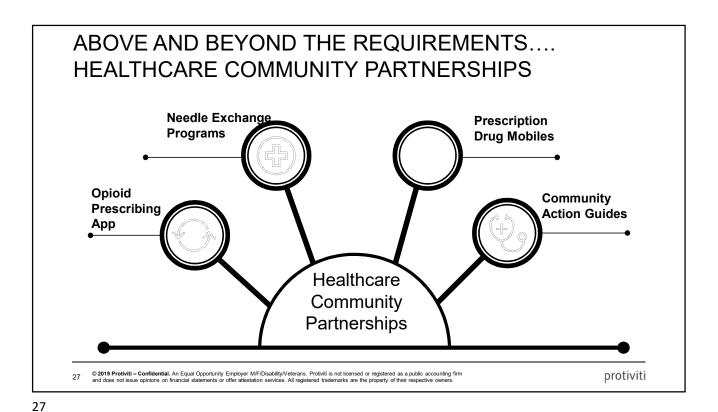
Inappropriate user access to Automated Dispensing System / Med Rooms

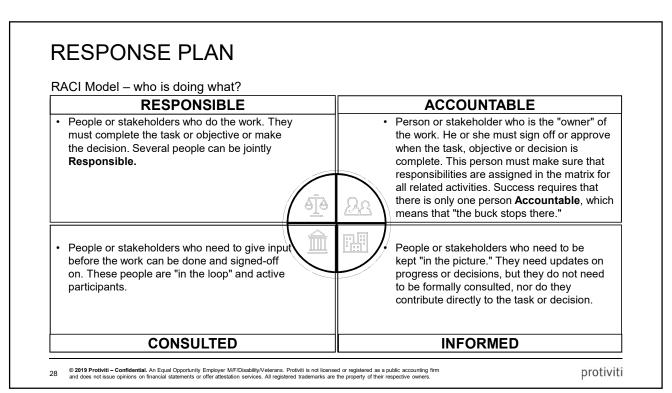
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Inappropriate classification of drug in Pyxis / Omnicell that results in blind count or waste / return witness not being required



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RESPONSE PLAN - EVALUATE

		Roles	RACI
Evaluate	Support clinical review and evaluation of Patient Records in order to provide evidence of all factors considered in selecting an appropriate agent and making therapeutic decisions specific to each patient's individual condition.	Providers HCO HIT Regulators	R A C I
	Historical patient data and current visit summary are assessed using clinical data modeling tools; such as, a morphine equivalent dosing calculator, titration guide and the CDCs current professional dosing standards.	HIT Providers HCO Regulators	R A C I
	Concurrent medications, additional prescribers, disease state and diagnosis codes, and refill histories are all pertinent chart information presented for use in decision making regarding the appropriateness of care in the prescribers usual course of practice. (Predictive Modeling)	HIT Providers HCO Regulators	R A C I

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RESPONSE PLAN - QUANTIFY

		Roles	RACI
	Individual prescribing events objectively quantify Provider decision making following a standard algorithm and provide supporting documentation for deviations from standards.	HIT Providers Regulators HCO	R A C I
Quantify	Outlier prescribing and patient factors are assigned values for comparative studies and inter-rater reliability reporting capabilities which are easily translated across Professional and Stakeholder groups.	HIT Providers HCO Regulators	R A C I

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RESPONSE PLAN - AGGREGATE

		Roles	RACI
Aggregate	Collection and assembly of the multitude of factors which contribute to prescribing behaviors provides relevant datasets across many professional practice settings never before collectively considered in the solutioning of controlled substance diversion and abuse epidemic.	HIT Providers HCO Regulators	R A C I
Aggregate	Monitoring and trending of data at each 'level' (local, state, federal, regulatory, law enforcement, professional, patient) provides a wealth of interest specific trends and indicators to enable both independent, as well as sweeping global intervention.	HIT Providers HCO Regulators	R A C

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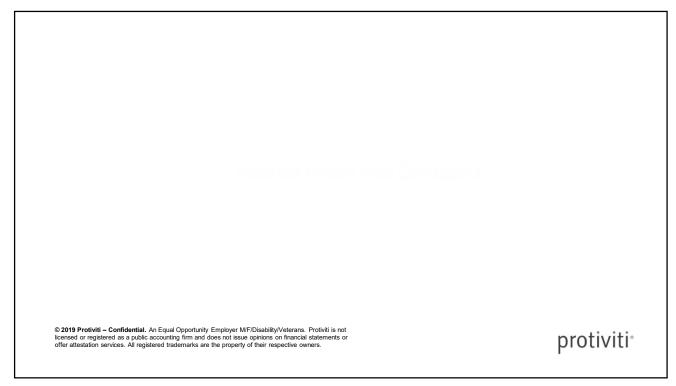
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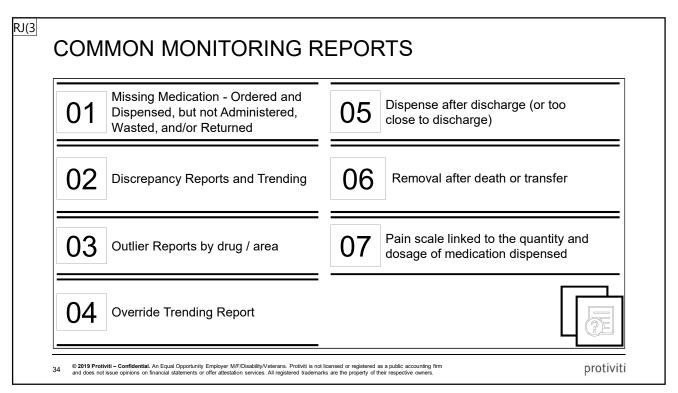
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RESPONSE PLAN - DEFEND

		Roles	RACI
	Prevents illegitimate or inappropriate controlled substance prescriptions from being purported, circulated and dispensed.	Providers Pharmacists Regulators/HIT HCO	R A C
Defend	Eliminates manual loopholes by which controlled substance medications end up in the hands of known diverters.	Providers Pharmacists Regulators/HIT HCO	R A C I
Defend	Combines the resources of many Stakeholder groups to combat and solve the diversion crisis instead of litigating, penalizing and incarcerating.	Providers Pharmacists Regulators/HIT HCO	R A C
	Supports Prescribers and Pharmacists in their role in providing the highest level of quality clinical Health Care to their Patients.	Providers Pharmacists Regulators/HIT HCO	R A C I

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RJ(3 Just here for reference, dont plan to present on this slide unless questions come up. Russell, Julia (10300), 9/19/2019