## CMS Universes: Using Regulatory Data Sets to Provide Monitoring and Oversight to Inform Decision Making

February 3, 2021



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Source: XKCD.com "Incident

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#### **Introductions**

#### **Presenters**



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### Industry Observations: CMS Oversight

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#### Industry Perspective: CMS Oversight Practices

CMS auditors have been continually **enhancing how they evaluate compliance and performance** related to members' access to medical services, drugs, and other beneficiary protections

- o **ODAG / SARAG** we see a continued emphasis on members' timely access to care, including focus on Appeals overturn rates and rationales; case classification; MMP contracts are evaluated at the contract level for timeliness purposes; given access to care considerations during COVID, we anticipate heightened review of prior authorization requirements within UM (e.g., IFED care)
- o **CDAG / FA** multiple related data points within the Part D program area universes give CMS a broader picture of the member impact of potential compliance issues
- SNP MOC / CCQIPE we observe movement toward an evaluation of member-centric compliance and increased focus on outcomes and effectiveness rather than completion of discrete care management activities
- CPE CMS is evaluating how well compliance is achieved within functions outside of Compliance (e.g., the Business)



#### Establishing an **Operational Compliance Universe Monitoring Program**

Analyze processes for compliance with

regulations, with focus on CMS priority

areas

#### Successful operational monitoring programs start with the production of highquality and submission-ready universes while enabling operational and compliance monitoring Illustrative analytics lifecycle of a CMS data universe 1. Data Cleanliness 2. Data Gaps Identification of missing values or basic Review data interdependencies, anomalies (e.g., field type, field length). inconsistencies, and abnormalities. Assessment application can also help you accelerate the universe production process. 3. Source Validation Review universe date/time fields for logical sequencing and operational patterns CMS data against data sources. universe lifecycle 5. Operational Performance 4. Operational Compliance

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deficiencies.

Apply metric results to diagnose issue and

identify potential root causes of operational

#### Leading practices in using CMS Universes for operational and compliance monitoring



<u>Provide</u> ongoing access to data from relevant data sources to meet the reporting needs for stakeholders monitoring operational performance and regulatory compliance

 Regular production of universes (ideally not less frequent than monthly) from each delegate and department can help provide this clear picture across business units, geographic regions, contracts, and third-party delegates and vendors



Apply a custom-tailored set of business rules to test against organization-specific policies and processes

are driven by CMS requirements and experiences, business logic should reflect your practices to reduce false positives (e.g., vendor-level mail policies, call center hours, effectuation processes)

While many logical and quality tests



<u>Define</u> clear roles, responsibilities, and governance for testing and remediation of findings

- Remediation of data quality and accuracy gaps is critical for accurate reporting/trending of operational and compliance performance
- Likewise, define clear processes to address and resolve operational deficiencies and compliance gaps identified
- Executive buy-in is necessary for the success of an enterprise-wide program

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#### Common pitfalls with a CMS universe monitoring program



 Delegated groups unwilling to provide data on a regular cadence can negatively impact an organization's ability to regularly review critical business and compliance processes



 Incomplete feedback loops can leave issues unaddressed while some nontrivial review activities are still being performed



 Processes with little oversight or organizational visibility are suspended or terminated when more urgent issues arise



 Non-standard or poorly documented review process can rely on individual knowledge exposing risk during employee turnover or during review reproduction.
 Certain risks may be addressed in one area but active in another.

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Operational Compliance
Universe Monitoring
Program: Methods and
Results



Monitor yourself the same way CMS will review your operational performance...

#### By using automated universe analysis to perform operational and compliance monitoring, Healthfirst has improved performance in these areas



· More detailed review with less effort due to automated analysis



 Reduced effort relating to regulatory and protocol updates due to managed ruleset



• Higher data quality from regular review and ongoing feedback loop

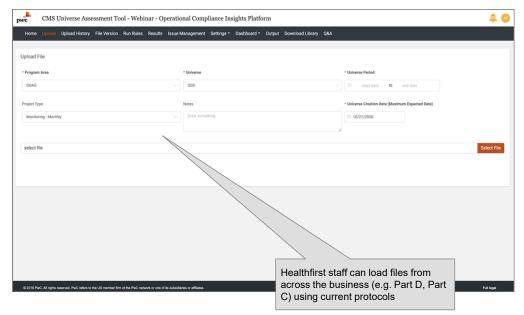


 Improved operational performance from vendors due to compliance feedback loop and from individual departments due to compliance rules

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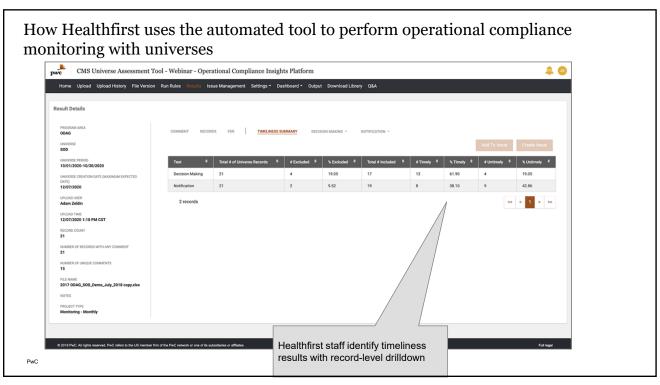
How Healthfirst uses the automated tool to perform operational compliance monitoring with universes

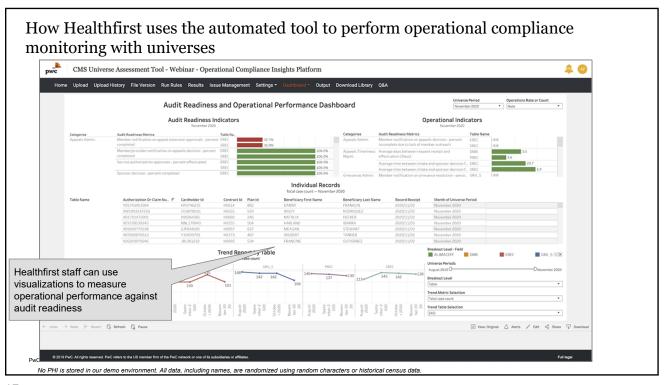


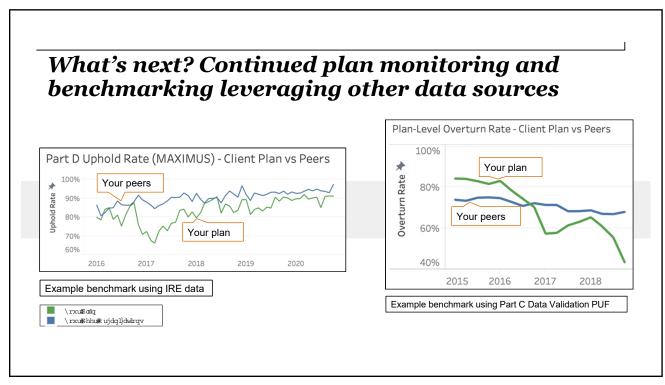
# How Healthfirst uses the automated tool to perform operational compliance monitoring with universes CMS Universe Assessment Tool - Webinar - Operational Compliance Insights Platform Toom Video Operations Assessment Tool - Webinar - Operational Compliance Insights Platform Toom Video Operations Assessment Tool - Webinar - Operational Compliance Insights Platform Toom Video Operations Assessment Tool - Webinar - Operational Compliance Insights Platform Toom Video Operation Opera

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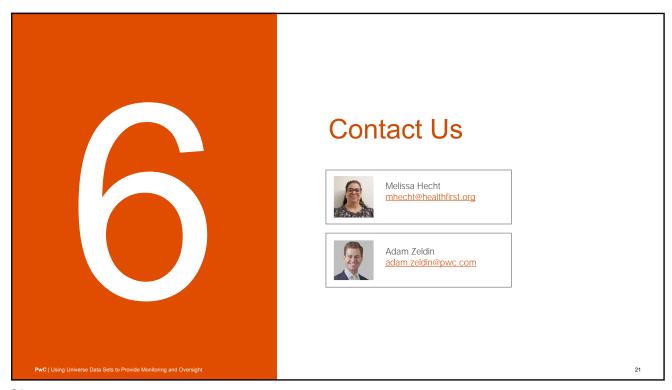


#### Key takeaways from our experience

- Strong incentive for plans to establish universe monitoring programs if they haven't already
- High quality monitoring starts with high quality data
- Define clear monitoring program structure, roles, and responsibilities; executive buy-in and enterprise alignment
- Automation has accelerated the work at Healthfirst allowing staff to focus more on resolution and remediation rather than data and reporting

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#### Key automation features addressing program monitoring needs



**Data ingestion:** Multiple users have the ability to upload large CMS data universes directly into a solution that scales across business units and team roles; or, enable integration with source systems to provide an ongoing review and continuous feedback loop



Quality analytics: Identify data quality issues related to formatting, logical value checks and data integrity with automated reviews across the CMS data universes from the seven program areas using the business solution



**Compliance and timeliness analytics:** Review timeliness performance and compliance findings at the universe level and by operational area — state-specific timeliness logic must be included for MMPs



**Operational compliance reporting:** Provide on-demand and up-to-date operational, compliance and timeliness dashboards for management to dynamically identify actionable insights to process gaps and trends



**Audit and issue tracking:** Seamlessly identify and track the remediation of data quality and business process gaps



**Up-to-date protocols and rules, team guidance:** Business logic must be maintained based on CMS program audit protocol updates, HPMS memos, CMS audit interaction, or other regulatory interactions



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