Compliance Committee Functions

HCCA Hawaii Regional Conference
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Management Compliance Committee can be an effective addition to a compliance program

- Formation and Composition of Your Compliance Committee
- Gaining Support and Commitment for your Compliance Committee
- Compliance Professionals Role with the Compliance Committee
- The Management Compliance Committee Functions



Formation and Composition of Your Compliance Committee

Specific Composition Varies

Depends on Your Organization



Need Varying Perspectives......

- CEO/President
- Operations
- Finance
- Audit
- Business Development
- Risk Management

- Human Resources
- Legal
- Employees of Key Operating Areas
- Managers of Key Operating Areas

Gaining Support and Commitment for your Compliance Committee

Why are we meeting...

Board Directive
Charter
Purpose of Meeting
Schedule Meetings
Agenda
Provide Meeting Materials in
Advance
Talking Head
What's in it for me?



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Data and Presentations

- Relevant Data
- Schedule Frequency of Reports for the Year
- Track and Trend Data



Compliance Professionals Role with the Compliance Committee

Meetings.....

Need to Be Engaging

Meet Organizations Needs

Remote Services

Global

Breadth of Organization

Start and Stop on Time

Presentations are Timely and Relevant

Data is Easy to Understand and Communicate

Most Beneficial Meeting They Will Attend



Compliance Professional....

Role Will Vary
Sits ex officio
Chair
Schedule Meetings
Preparing the Agenda
Taking and Distributing
Minutes
Coordinating Follow-Up



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The Management Compliance Committee Functions

Functions.....

- Assisting in the development and approval of polices and procedures
- Monitoring internal systems related to standards, polices and procedures
- Reviewing industry guidance and new information regularly and integrating it into the compliance program
- Determining appropriate strategy to promote compliance
- Developing a system to solicit, evaluate and response to complaints and problems

Formation....

Look for Committed Individuals
Strong and Visible

Vocal Advocates

Represents each Unique Department

Provide Communication Back to Their Departments

Vital Source of Information

Provide Business Insight



Aid and support compliance professional

Analyzing legal requirements, with legal on specific risk areas

Regularly reviewing and assessing accuracy of and adherence to polices and procedures

Assisting in the development of the standards of conduct



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Questions?

Thank You!