

What We Are Going To Cover

- 1 Why Benchmark to Begin With?
- 7 The Analyses You Should Consider
- 3 How to Identify Outliers
- 4 How to Build Your Audit Plan



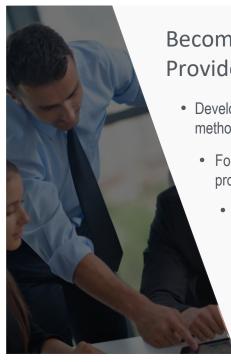
Why Benchmark to Begin With? Reactive Auditing Trend

- The current reactive approach to auditing and monitoring
 - Just responding to audit requests
 - Conducting documentation reviews entirely in random
 - Benchmarking without a set action plan
- Reasons why this reactive approach is still being used
 - Data issues
 - Understanding benchmarking
 - Restricted FTE and tech resources
 - Fear of knowing





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Becoming Proactive with Provider Benchmarking

 Develop benchmarking and data analytic capabilities that mirror methods being used by the OIG, DOJ, CMS etc.

 Focus your limited auditing and monitoring resources towards providers based on risk

- Reduce workload on the auditing team
 - Provide transparency throughout the organization and increase the effectiveness of strategic planning
 - Due diligence of new practices

> nektar_{Analytics}

Туре	Contractors	Comments	
Medicare Administrative Contractors (MACs)	National Government Services	 Process claims and provider payments Reduce payment error rates 	
Zone Program Integrity Contractors (ZPICs)	Cahaba Safeguard Administrators	Focus on identifying fraudAll providersData mining and analysis	Who is
Supplemental Medical Review Contractor (SMRC)	Strategic Health Solutions	Nationwide claim reviewAll providersData mining and analysis	AUDITING Providers
Comprehensive Error Rate Testing Contractors (CERT)	Multiple contractors	 Annual audits to determine FFS error rates All provider types 	
Recovery Audit Contractors (RACs)	CGI Technologies (Medicare)HMS (Medicaid)	Identify over and under payment errors	An Example: Illinois
DHHS – Office of Inspector General (OIG)	• N/A	Audits and investigationsAnnual Work Plan published	
Department of Justice (DOJ)	• N/A	Enforcement actions under the False Claims Act	
Medicaid Inspector General	• IL Dept. of Healthcare and Family Services	 Aggressively using extrapolation for repayment liabilities 	



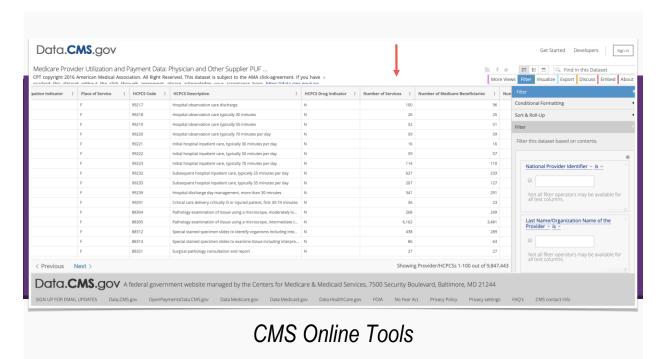
Availability of Provider Data Online

How easy it is to find out who your outliers are online...

Live Example



	J M. MAXWELL MD	in 2015	© 6 ©				
	\$269,247 Cardiac Surgery 500 W BROADWAY	, ST SUITE 320 MISSOULA, MONT.					
	Year Total Payments	Number of Patients	Payments per Patient				
	2015 \$269,247	284	\$948				
	2014 \$317,441	273	\$1,163				
	2013 \$274,684	233	\$1,179				
Wall Street	2012 \$309,666	177	\$1,750				
	How J M. MAXWELL MD compares to Total Payments: \$269,247 100th percentile statewide	to 6 other providers in Montana specializing in Ca Number of Patients: 284 100th percentile statewide	ardiac Surgery: Payments per Patient: \$948 83rd percentile statewide				
	Provider's Services at a Glance, 2015 Types of services provided by J M. MAXWELL MD:						
	Category	Total reimbursed by Medicare Percen	nt of total reimbursements by Medicare				
	Surgeries and procedures	\$170,232 63.2%					
	Evaluation and management	\$27,146 10.1%					
			provider's specific services to fewer than 11 Medicare patients				



What Analyses You Should Consider? O1 E/M Distribution High Risk Modifiers Top Billed Procedures High Productivity Providers ► nektor Analyses Procedures

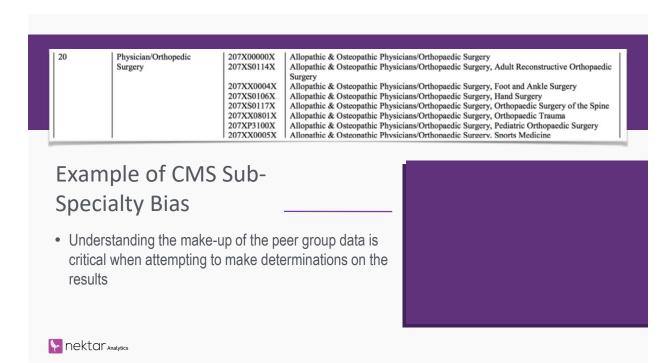
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- CMS Utilization Raw Data
 - Sub-Specialty Bias
 - Payer Mix Bias
- MGMA Surveys and Benchmarking Data
 - Understand Volume of Data Included (Total / Specialty / Locality)
- CMS Utilization & Payments Data
 - Line Item Data Not Included on Services Performed on Small Number of Patients

Understanding Peer Group Data





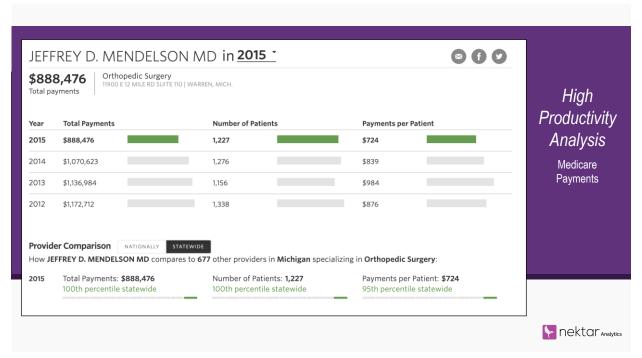






						This Provider's Data			MS National Peer		
	Rank ▼	СРТ	Description	Fee	Freq	Util	Gross Charges	Rank	Util	Diff	
S.	1	99214	Office/outpatient visit est	\$109.44	245	30.39%	\$26,812.50	3	6.66%	23.73%	
30	2	99204	Office/outpatient visit new	\$167.40	147	18.23%	\$24,607.52	13	1.71%	16.52%	
	3	99024	Postop follow-up visit	\$0.00	122	15.13%	\$0.00	14	1.37%	13.76%	
	4	73564	X-ray exam knee 4 or more	\$40.32	104	12.9%	\$4,193.23	12	1.88%	11.02%	Top Bille Procedu
	5	73030	X-ray exam of shoulder	\$29.88	32	3.97%	\$956.14	8	2.74%	1.23%	Procedui
	6	29881	Knee arthroscopy/surgery	\$561.59	24	2.97%	\$13,478.25				All Service Ty
	7	29827	Arthroscop rotator cuff repr	\$1,093.31	16	1.98%	\$17,492.92				Included
	8	99213	Office/outpatient visit est	\$74.16	15	1.86%	\$1,112.38	1	16.55%	-14.69%	
	9	29826	Shoulder arthroscopy/surgery	\$183.24	14	1.73%	\$2,565.33				
	10	29824	Shoulder arthroscopy/surgery	\$690.83	12	1.48%	\$8,289.98				
	11	29888	Knee arthroscopy/surgery	\$1,021.67	7	0.86%	\$7,151.68				
	12	99215	Office/outpatient visit est	\$147.60	7	0.86%	\$1,033.18				
	13	73560	X-ray exam of knee 1 or 2	\$31.68	7	0.86%	\$221.75	10	2.19%	-1.33%	► nektar₄

	Only Surgio	cal Services	Billed with a Fee > \$0 (1004	10 - 69990)						
					•	This Provider's D	ata	■ c	MS National Peer G	oup
	Rank ▼	СРТ	Description	Fee	Freq	Util	Gross Charges	Rank	Util	Diff
	1	29881	Knee arthroscopy/surgery	\$561.59	24	24.48%	\$13,478.25	16	0.76%	23.72%
Top Billed	2	29827	Arthroscop rotator cuff repr	\$1,093.31	16	16.32%	\$17,492.92	14	0.88%	15.44%
Procedures -	3	29826	Shoulder arthroscopy/surgery	\$183.24	14	14.28%	\$2,565.33	10	1.05%	13.23%
Only Surgical	4	29824	Shoulder arthroscopy/surgery	\$690.83	12	12.24%	\$8,289.98	25	0.52%	11.72%
Services Included	5	27447	Total knee arthroplasty	\$1,408.30	7	7.14%	\$9,858.13	3	4.12%	3.02%
	6	29888	Knee arthroscopy/surgery	\$1,021.67	7	7.14%	\$7,151.68			
	7	20610	Drain/inj joint/bursa w/o us	\$61.92	6	6.12%	\$371.51	1	41.01%	-34.89%
	8	20985	Cptr-asst dir ms px	\$153.36	3	3.06%	\$460.07			
	9	29828	Arthroscopy biceps tenodesis	\$943.19	2	2.04%	\$1,886.37			
	10	29877	Knee arthroscopy/surgery	\$644.39	2	2.04%	\$1,288.78			
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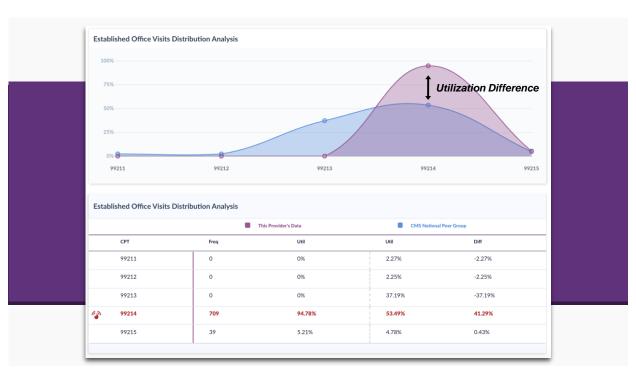
Analysis Construction Walk-Through

The Do It Yourself Version

View Excel Example

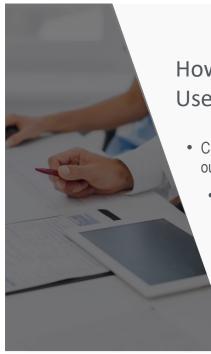


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New Offic	ce Visits								
Code	Frequency	Medicare Allowable	Estimated Charges	Provider Utilization	Peer Group Utilization	Utilization Difference	ReDistributed Frequency	ReDistributed Estimated Charges	Charge Differential
99201		\$ 45.36			0.48%			1 \$33	
99202		\$ 76.32							
99203		\$ 109.80						3 \$11,347	
99204									
99205	0	\$ 210.60	\$0	0.00%	1.74%	-1.74%		3 \$557	\$557
otals	152		\$25,157	100.00%	99.98%		15	2 \$18,582	(\$6,575)
			VSA				15	, (10,500	(40,313)
Establish	Office V							ReDistributed	(40,510)
Establish	Office V	lisits Medicare	Estimated	Provider	Peer Group		ReDistributed		
Establish ode 99211	Office V	/isits Medicare Allowable \$ 21.96	Estimated Charges	Provider Utilization	Peer Group Utilization	Utilization Difference	ReDistributed Frequency	ReDistributed Estimated Charges C	Charge Differential
establish 99211 99212	Office V	/isits Medicare Allowable \$ 21.96 \$ 44.64	Estimated Charges	Provider Utilization 0.00% 0.00%	Peer Group Utilization 2.27% 2.25%	Utilization Difference -2.27% -2.25%	ReDistributed Frequency	ReDistributed Estimated Charges C 5372 5749	Charge Differential \$372 \$749
Establish ode 99211 99212 99213	Office V	/isits Medicare Allowable \$ 21.96 \$ 44.64 \$ 74.16	Estimated Charges So So So	Provider Utilization 0.00% 0.00% 0.00%	Peer Group Utilization 2.27% 2.25% 37.19%	Jtilization Difference -2.27% -2.25% -37.19%	ReDistributed Frequency 17 17 277	ReDistributed Estimated Charges C \$372 \$749 \$20.575	Charge Differential
Establish 99211 99212 99213 99213	Office V	Medicare Allowable \$ 21.96 \$ 44.64 \$ 74.16 \$ 109.44	Estimated Charges	Provider Utilization 0.00% 0.00% 0.00% 94.47%	Peer Group Utilization 2.27% 2.25% 37.19% 53.49%	Utilization Difference -2.27% -2.25% -37.19% -41.28%	ReDistributed Frequency 17 17 277 399	ReDistributed Estimated Charges C \$372 \$749 \$20.575 \$43,670	Charge Differential \$372 \$749 \$20,575 (\$33,704)
Establish ode 99211 99212 99213	Office V	Medicare Allowable \$ 21.96 \$ 44.64 \$ 74.16 \$ 109.44	Estimated Charges	Provider Utilization 0.00% 0.00% 0.00%	Peer Group Utilization 2.27% 2.25% 37.19%	Jtilization Difference -2.27% -2.25% -37.19%	ReDistributed Frequency 17 17 277	ReDistributed Estimated Charges C \$372 \$749 \$20.575	Charge Differential

				↓								↓
A		В	С	D	E F		G	н	l J		K	L
1 Rank	CPT		Description	Fee	Freq	Util		Gross Charges	Rank	CN	1S Util	CMS Diff
2	1	45385	Colonoscopy w/lesion removal	\$436.68		65	17.01%	\$28,383.88		8	1.62%	15.39%
3	2	45384	Colonoscopy w/lesion removal	\$461.87		51	13.35%	\$23,555.61				
4	3	43239	Egd biopsy single/multiple	\$352.08		40	10.47%	\$14,083.04		4	3.02%	7.45%
5	4	45378	Diagnostic colonoscopy	\$324.72		15	3.92%	\$4,870.74		9	1.50%	2.42%
6	5	45388	Colonoscopy w/ablation	\$3,303.32		15	3.92%	\$49,549.84				
7	6	45380	Colonoscopy and biopsy	\$415.80		14	3.66%	\$5,821.13		7	1.84%	1.82%
8	7	43249	Esoph egd dilation <30 mm	\$1,045.07		12	3.14%	\$12,540.82				
9	8	49650	Lap ing hernia repair init	\$446.04		10	2.61%	\$4,460.35		14	1.13%	1.48%
10	9	47562	Laparoscopic cholecystectomy	\$685.43		10	2.61%	\$6,854.32		5	2.84%	-0.23%
11	10	45398	Colonoscopy w/band ligation	\$701.99		9	2.35%	\$6,317.92				
12	11	45381	Colonoscopy submucous njx	\$397.80		9	2.35%	\$3,580.16				
13	12	11046	Deb musc/fascia add-on	\$75.24		6	1.57%	\$451.43		3	3.53%	-1.96%
14	13	11045	Deb subq tissue add-on	\$42.48		6	1.57%	\$254.87		2	4.52%	-2.95%
15	14	44205	Lap colectomy part w/ileum	\$1,395.70		5	1.30%	\$6,978.52				
16	15	44970	Laparoscopy appendectomy	\$626.39		5	1.30%	\$3,131.96				
17	16	19366	Breast reconstruction	\$1,463.74		4	1.04%	\$5,854.97				
18	17	19301	Partial mastectomy	\$675.71		4	1.04%	\$2,702.84		12	1.37%	-0.33%
19	18	24075	Exc arm/elbow les sc < 3 cm	\$506.87		4	1.04%	\$2,027.49				
20	19	49587	Rpr umbil hern block > 5 yr	\$494.63		4	1.04%	\$1,978.53				
21	20	45990	Surg dx exam anorectal	\$111.60		4	1.04%	\$446.39				
22	21	44207	L colectomy/coloproctostomy	\$1,899.34		4	1.04%	\$7,597.35				
23	22	49322	Laparoscopy aspiration	\$384.84		3	0.78%	\$1,154.50				
24	23	38900	Io map of sent lymph node	\$143.64		3	0.78%	\$430.91		19	0.93%	-0.15%
25	24	38525	Biopsy/removal lymph nodes	\$454.31		3	0.78%	\$1,362.94		13	1.30%	-0.52%
25 26 27	25	12032	Intmd rpr s/a/t/ext 2.6-7.5	\$309.96		2	0.52%	\$619.91				
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How to Identify Outliers:
Use Risk Thresholds
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- Creates a standardized approach to know when a provider is an outlier
 - Streamlines the analysis process by filtering out the providers that are not a risk
 - Scorecards can be created by combing multiple analysis thresholds together



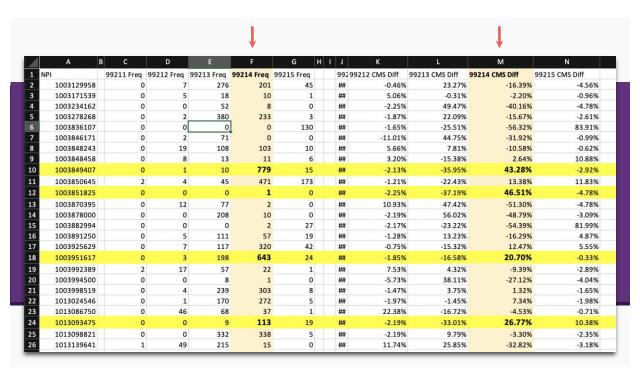
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How to Build Thresholds into your Analysis Results

View Excel Example



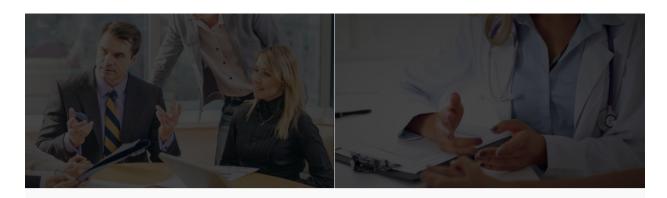


			•	•	•	
A	В	С	D	E	F	G
1 Provider	Specialty	Risk CPTs	CPT Freq	CPT Util	CPT Diff	
2 *	Cardiovascular Disease (Cardiology)	99215	217	28.36%	21.44%	
3 *	Hematology-Oncology	99215	274	99.27%	86.21%	
4 *	Internal Medicine	99214	709	94.78%	41.29%	
5 *	Neurosurgery	99214	209	80.38%	48.40%	
6 *	Internal Medicine	99214	415	93.46%	39.97%	
6 * 7 *	Internal Medicine	99214	456	79.72%	26.23%	
8 *	Internal Medicine	99215	153	45.26%	40.48%	
9 *	Anesthesiology	99214	288	86.22%	42.02%	
lO *	Internal Medicine	99214	408	91.27%	37.78%	
r ·	Vascular Surgery	99214	200	90.09%	63.76%	
12 *	Gastroenterology	99214	114	75.49%	29.52%	
13 *	Allergy/ Immunology	99214	451	77.49%	37.81%	
4 *	Internal Medicine	99214	130	85.52%	32.03%	
I5 *	Rheumatology	99214	471	92.17%	28.68%	
16 *	Infectious Disease	99214	161	92.52%	42.63%	
17 *	Cardiovascular Disease (Cardiology)	99214	332	92.22%	28.80%	
18 *	Cardiovascular Disease (Cardiology)	99214	206	84.08%	20.66%	
9 *	Vascular Surgery	99214	207	94.95%	68.62%	
20 *	Rheumatology	99214	738	91.90%	28.41%	
21 *	Urology	99214	257	72.39%	34.22%	
22 *	Rheumatology	99214	668	97.23%	33.74%	
23 *	Nephrology	99214	124	88.57%	24.25%	
24. *	Rheumatology	99214	436	90.64%	27.15%	
25 * 26 *	Internal Medicine	99214	176	81.86%	28.37%	
26 *	Rheumatology	99214	421	97.22%	33.73%	



- Understanding the Goal of the Audit
 - Yearly Compliance Coding Review
 - Due Diligence Project
 - Highly Compensated Providers
 - **Outside Sources**
- Build Prioritization Methodology
- 1. What is the goal of the audit?
- 2. What is your resource capacity?
- 3. How do we operationally conduct audits?
 - 1. By Facility?
 - 2. Are auditors are assigned specific groups of providers?





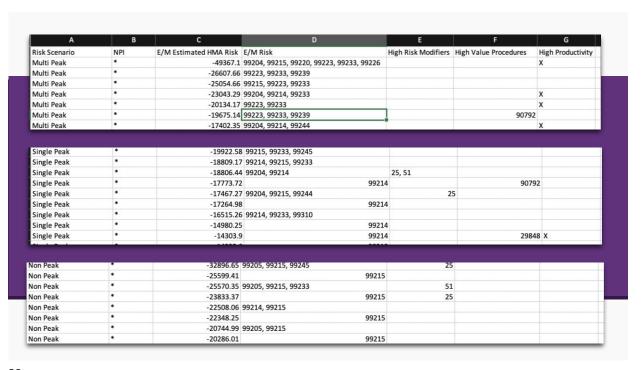
Actual Audit Plan Examples Utilized by Health Systems

View Excel Example



A	В	С	D	E	F	G	н
Risk Scenario	Provider Name	Specialty	E/M Estimated HMA Risk	E/M Risk	High Risk Modifiers	High Value Procedures	High Productivity
Multi Peak	•	Cardiovascular Disease (Cardiology)	-49367.1	1 99204, 99215, 99220, 99223, 99233, 99226		_	X
Multi Peak	•	Psychiatry	-26607.66	99223, 99233, 99239			
Multi Peak		Hematology-Oncology	-25054.66	99215, 99223, 99233			
Multi Peak		Internal Medicine	-23043.29	99204, 99214, 99233			x
Multi Peak		Family Practice	-20134.17	7 99223, 99233			x
Multi Peak	•	Psychiatry	-19675.14	1 99223, 99233, 99239		90792	
Multi Peak		Neurosurgery	-17402.35	99204, 99214, 99244			x
Multi Peak		Gastroenterology	-15344.44	4 99204, 99223, 99233	51, 59	45380, 45385	x
Multi Peak		Internal Medicine	-15075.74	99204, 99214, 99223, 99233, 99244			x
Multi Peak	•	Internal Medicine	-13264.71	1 99204, 99214, 99223			
Multi Peak		Internal Medicine	-13224.16	99204, 99215, 99244			
Multi Peak		Vascular Surgery	-12809.74	99223, 99232			
Multi Peak		Internal Medicine	-12681.32	99223, 99233, 99226			
Multi Peak	•	Anesthesiology	-12656.9	99204, 99214, 99244			
Multi Peak		Internal Medicine	-12044.91	1 99204, 99214		93306	
Multi Peak		Vascular Surgery	-11955.19	99204, 99214	25	5	
Multi Peak		Gastroenterology	-11427.2	99204, 99214, 99223, 99244	51, 59	45380	
Multi Peak	•	Vascular Surgery	-11384.67	7 99204, 99244			
Multi Peak	•	Allergy/ Immunology	-11307.18	8 99204, 99214, 99244			
Multi Peak		Internal Medicine	-10995.35	99204, 99214, 99223, 99233	25	5	
Multi Peak		Undefined Physician type	-10703.26	99233, 99226			
Multi Peak		Rheumatology	-10320.64	4 99205, 99214			
Multi Peak	•	Infectious Disease	-9825.17	7 99214, 99223			
Multi Peak		Physical Medicine and Rehabilitation	-9278.75	99223, 99232			
Multi Peak		Cardiovascular Disease (Cardiology)	-9005.49	99204, 99214, 99223, 99233		93306	x
Multi Peak		Gastroenterology	-8905.89	99204, 99223, 99244	51, 59		
Multi Peak	•	Neurology	-8846.62	99204, 99223, 99244			
Multi Peak	•	Cardiovascular Disease (Cardiology)	-8763.82	99204, 99214, 99223, 99244	25	5	
Multi Peak		Internal Medicine	-8741.19	99223, 99233			
Multi Peak		Vascular Surgery	-8157.14	4 99204, 99214			
Multi Peak		Psychiatry	-7952.93	3 99223, 99233			
Multi Peak		Internal Medicine	-7905.3	3 99220, 99223, 99233, 99226			
Multi Peak	•	Rheumatology	-7477.19	99204, 99214	25, 50, 51		

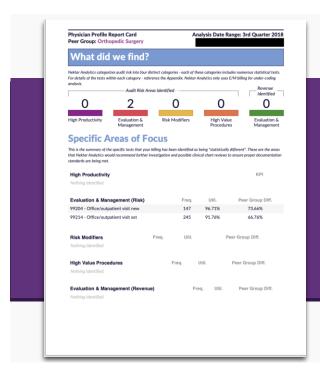


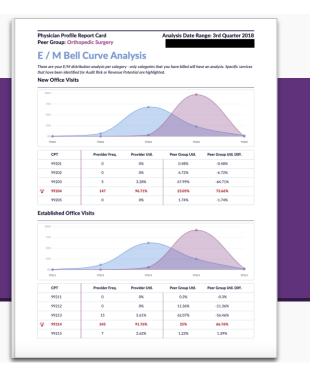


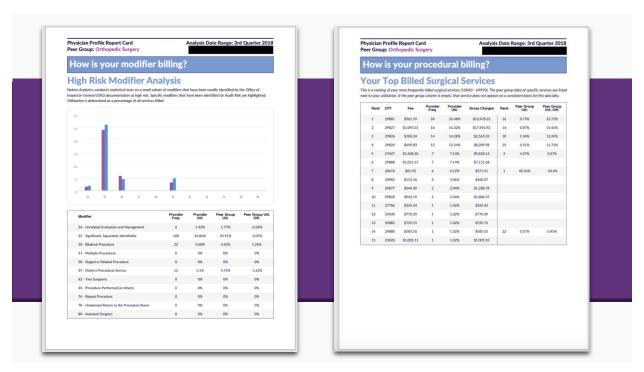


- Providing Graphical Analytic Reporting
 - Following Review to Example Why Provider was Audited
 - General Coding Feedback
 - Demonstrating Before and After Analysis to Providers for Behavioral Change

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Audit Odds & Ends

- Sampling process/consideration:
 - Retrospective claims (prior 3 months)
 - Non-statistical sampling e.g. judgment sampling
 - Population is stratified (stratums) based on benchmarking
 - Sample size small samples based on risk
 - Extrapolation NONE
 - Since the sample size was controlled by the auditor it cannot be measured
- · Analysis of Sample
 - Provider documentation in comparison to CPT codes
 - Accuracy of diagnoses
 - Accuracy of place of service codes
 - Functionality an use of the EMR system



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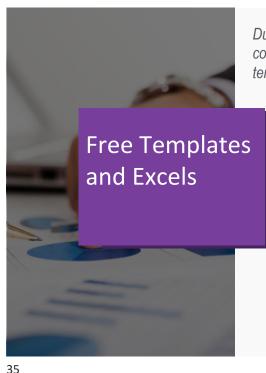


Using Benchmarking for Acquisitions – Due Diligence

 Benchmarking of data is key initial step in due diligence for physician employment or acquisitions

- Identify potential risks prior to closing
 - 1. Go or No Go
- Identify compliance issues
- Identify opportunities for integration
 - 1. Education
 - 2. Coding and Billing Hold





Due to the switching of the in-person conference to a virtual conference - I was not able to utilize numerous excel templates that have all the formulas built-in.

> Please email me if you want the following excel templates that will quickly get you started:

- EM Bellcurve with CMS Difference and Charges
- · Modifer Analysis Template
- · Do it Yourself Audit Plan Creation Template
- · Example Provider Report Cards

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Please reach out if you have guestions or need help starting risk assessment benchmarking and building a proactive audit plans.

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