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Introductions



Andrea Falcione
*Principal and Head of
Advisory Services,
Rethink Compliance*



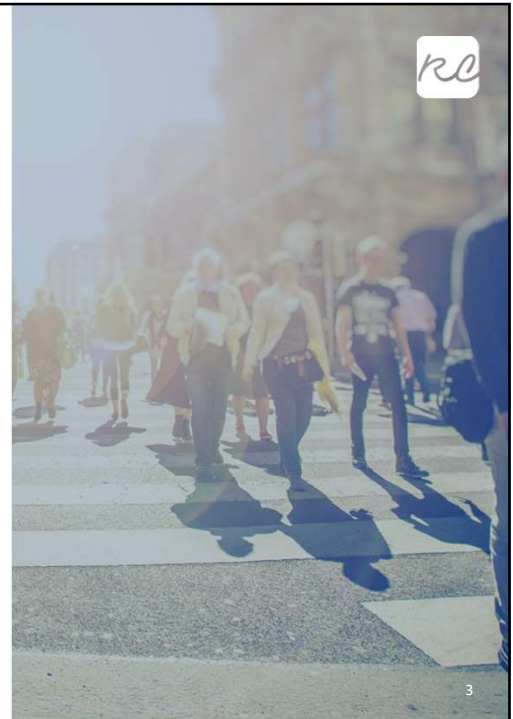
Desiree Ramirez
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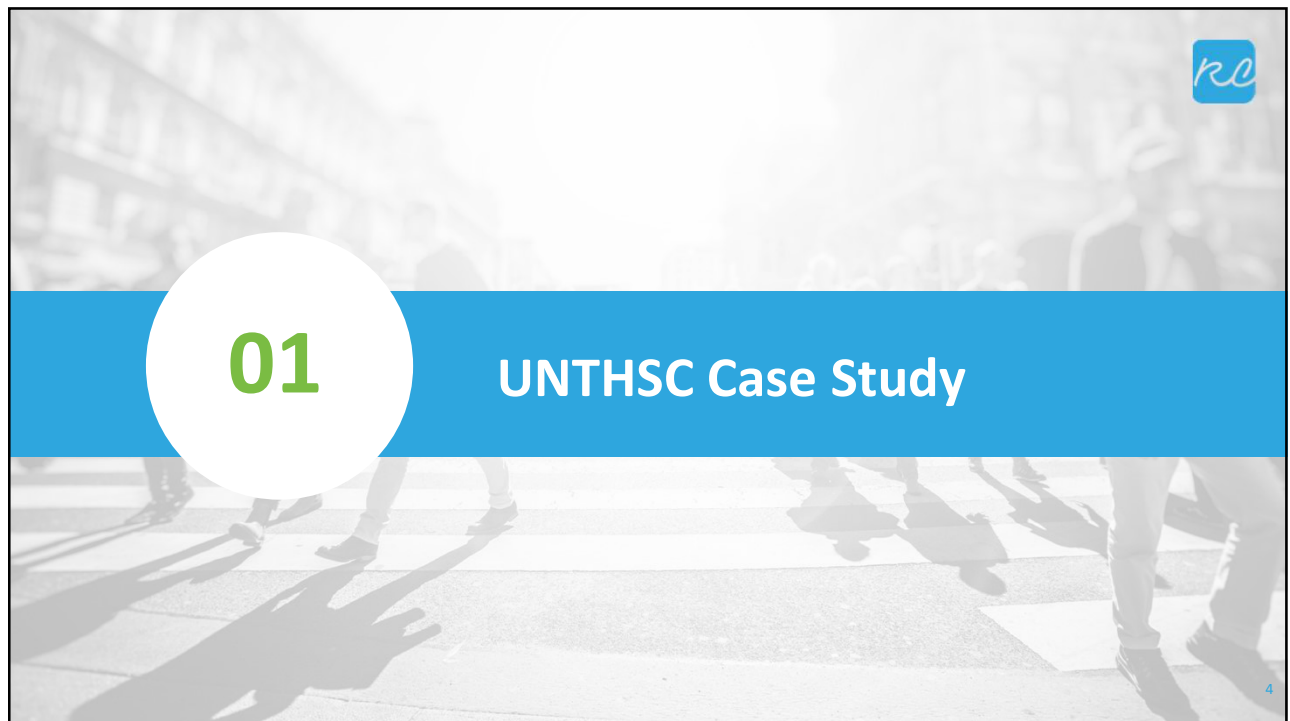
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Agenda

- 01 UNTHSC Case Study
- 02 Tips, Tricks, and Potential Pitfalls
- 03 A Few Thoughts About Policy Management



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Project Approach



Project Deliverables



Executive Summary

The University of Health, Behavior & Society (UHS) is pleased to present this report to you, our engaged stakeholders. UHS is committed to advancing the health and well-being of the people of the world through research, education, and practice. This report is a key deliverable of the UHS Policy Transformation and Remediation Project, which was initiated in 2017. The project's goal was to assess the current state of UHS's policy and practice, identify areas for improvement, and develop a plan for transformation. This report provides a comprehensive overview of the project's findings and recommendations.

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Key Themes and Findings

Observations

While using the current UHS policy and practice as a starting point, we identified several key themes and findings that will inform our recommendations. These include the need for a more integrated approach to policy and practice, the importance of stakeholder engagement, and the need for a more data-driven approach to decision-making.

Strengths

- UHS has a strong history of research and practice in the field of global health and development.
- UHS has a strong commitment to equity and social justice.
- UHS has a strong commitment to community engagement and partnership.
- UHS has a strong commitment to transparency and accountability.

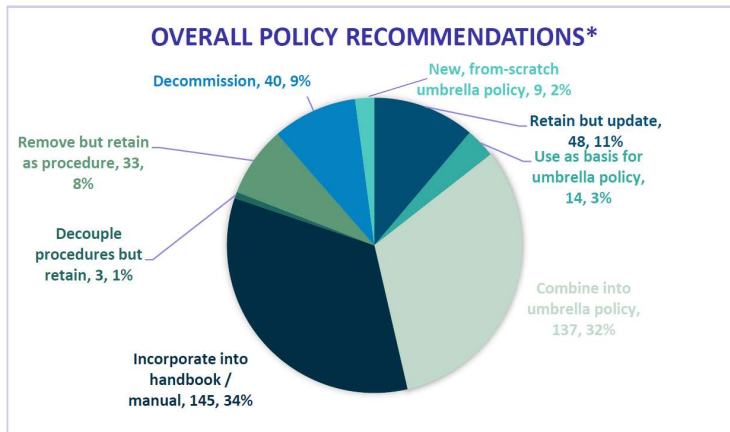
Opportunities and Recommendations

In order to realize our vision, we recommend the following opportunities and recommendations:

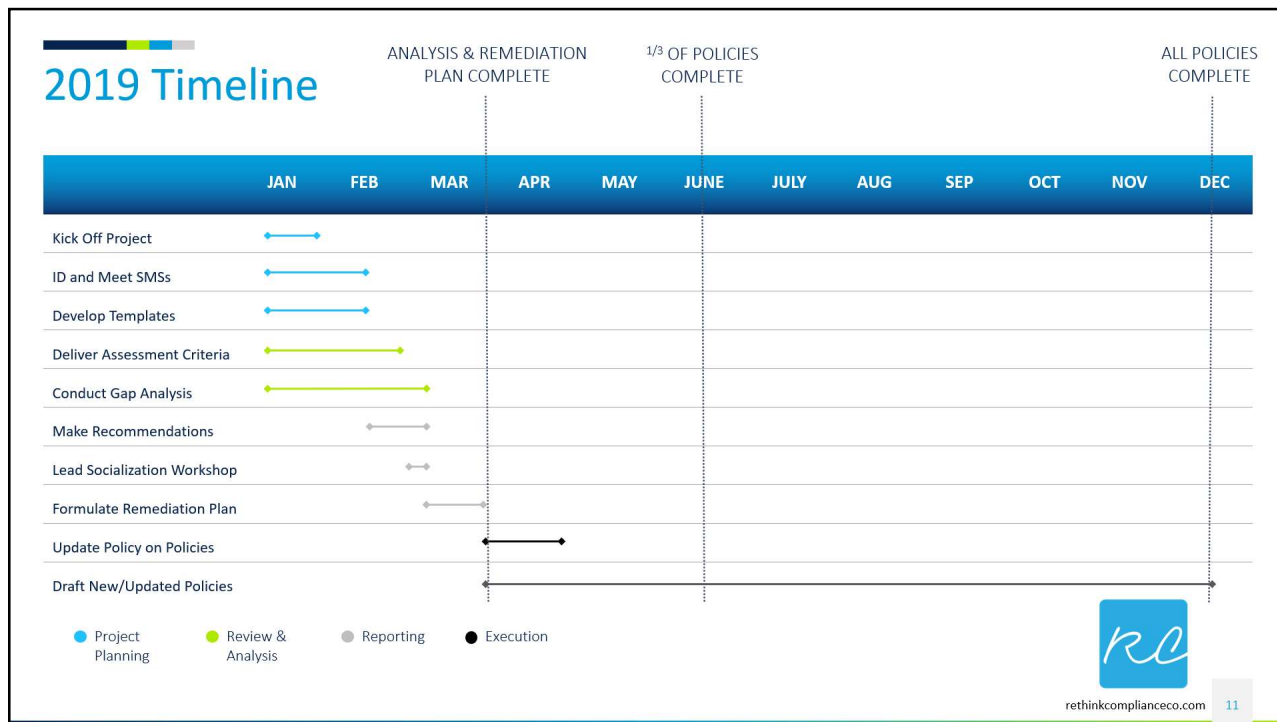
1. Develop a more integrated approach to policy and practice.
2. Enhance stakeholder engagement and partnership.
3. Strengthen our data-driven approach to decision-making.
4. Improve our transparency and accountability.



The New World Order



02 Tips, Tricks, and Potential Pitfalls



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Stakeholder Management

- Eliminating policies will feel like you're eliminating their power
- Lightbulb moment: life will be easier with increased efficiencies

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What are your expectations for accountability???

— Desiree Ramirez



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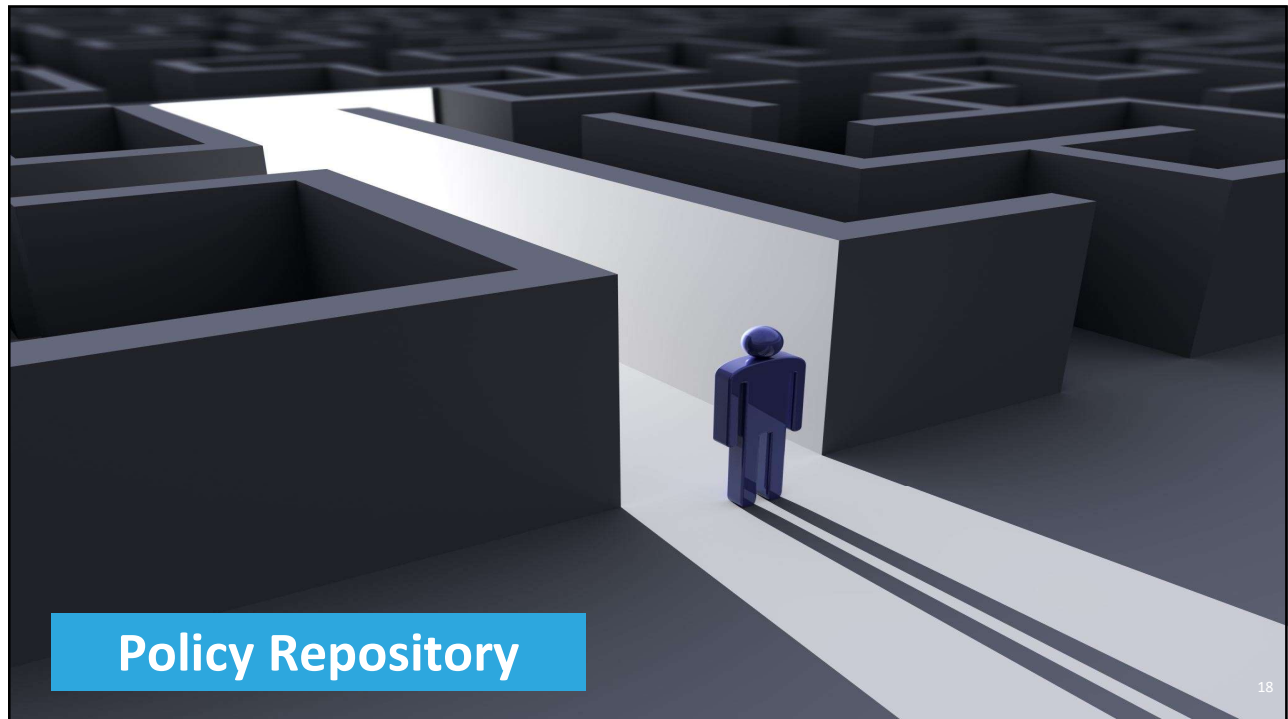


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(Some of) What We Look For



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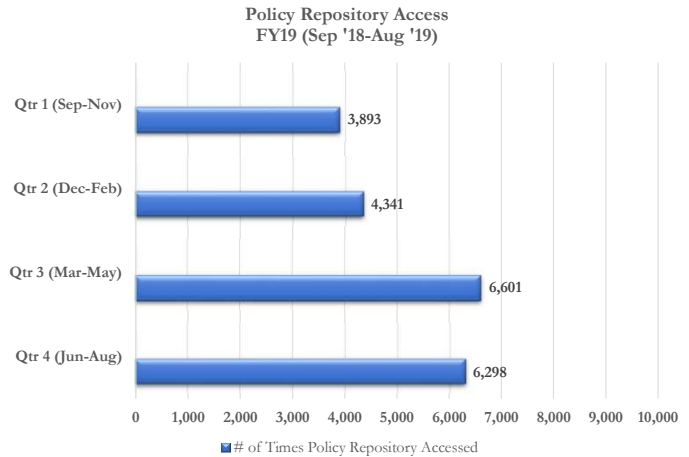


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Policy Repository Access

- Aug 2018- President announces to Board initiative for Policy Efficiency
- Qtr. 1- Engage Rethink Compliance to write digital code
- Qtr. 2- Engage Rethink Compliance to work on Policy Efficiency; First meetings with President's Cabinet and Stakeholders
- Qtr. 3- Policy efficiency findings presented; CCO meeting with General Counsel to sketch our legal sufficiency review process; Policy on Policies and policy template revised and approved by GC; Code of Culture introduced to campus
- Qtr. 4- Subject Matter Specialist (SMS) and Compliance Dept. Accountability Partner work with Rethink Compliance to revise policies (work divided into phases- regulatory vs. operational)



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Questions?

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